



Introduction

Irwell Valley Homes (IVH) is committed to preventing slavery and human trafficking across all our activities and to ensure, as far as is reasonably practicable, that our activities and those of our supply chains are free from slavery and human trafficking.

This statement sets out the actions of IVH to understand the modern slavery potential risks relating to our business and to take steps to prevent slavery or human trafficking across our business and supply chains.

The information in this statement relates to the 2026/2027 financial year.

Our Purpose and Structure

Irwell Valley Homes (IVH) is the name of the Group which comprises of the following organisations:

- Irwell Valley Housing Association Ltd. – Registered as a Community Benefit Society with the FCA. Registration number: 20684R. Also registered with the RSH – L0061
- Irwell Valley Developments Ltd (IVDL) – Company Number: 03923984

The Registered Office for both organisations is Oaklands House, Second Floor, 34 Washway Road, Sale, Manchester, M33 6FS.

A registered provider of social housing since 1973, Irwell Valley Housing Association (IVHA) owns and provides housing management related services to around 7,800 homes (owned and managed) across Greater Manchester and Lancashire. The Association has an annual turnover in excess of 36m and employs around 300 people.

IVH's business is primarily centred around the following services:

- Housing and tenancy management services (to a variety of tenure types including general needs, over 50s, supported, shared ownership, affordable and market rent)
- The letting of properties
- The development of new homes
- Repair and maintenance of our housing stock and neighbourhoods
- Rent and financial inclusion advice
- Tenancy sustainment support
- Supporting vulnerable client groups (which includes but is not limited to those with mental or physical disabilities and those suffering from domestic abuse)

IVDL is a wholly owned subsidiary of Irwell Valley Housing Association Ltd – established to construct and develop new properties on behalf of the parent.



Responsibility

From our procurement and supply chain practices, through to our rehousing, housing management and repairs activities, IVH colleagues are in the position where they could identify possible instances of modern slavery or human trafficking. Therefore, we have policies, procedures, and systems in place around this:

- The Board approved our Modern Slavery Statement.
- The Strategic Leadership Team is responsible for overseeing our anti-slavery activities, led by the Chief Executive and the Company Secretary.
- Andrew White (Head of Community and Independent Living) is the Association's named Safeguarding Lead.
- Individual Managers are responsible for the day-to-day implementation of the statement and its related policies and procedures, ensuring that their teams are aware of their responsibilities in making our activities against slavery and human trafficking effective.
- All colleagues are responsible for the prevention, detection and reporting of any instances or concerns of modern slavery. Colleagues are encouraged to raise any concerns at the earliest possible stage and systems are in place to report this.
- All colleagues are responsible for completing mandatory training on Modern Slavery and Adult Safeguarding every year and managers are responsible for checking that training has been completed.

Expectations of Suppliers and our Supply Chain

IVH is committed to ensuring that our contractors, suppliers, and supply chain follow our high standards and expectations and that there shall be no modern slavery or human trafficking associated within our supply chain.

IVH is opposed to slavery and human trafficking, and we want to do what we can to combat such abuses across our business and supply chains. We will always act ethically and with the highest standards of integrity, quality, probity, openness, and accountability in all our business operations and relationships. We will develop, implement, and enforce processes and controls that seek to ensure that slavery and human trafficking is not taking place within our business or in our supply chains. We will not engage with any business knowingly involved in slavery or human trafficking.



IVH is committed to:

- Raising awareness of this issue amongst our suppliers and making sure they take appropriate steps to ensure that there is no slavery or human trafficking in their business or supply chains.
- Asking new and existing suppliers to declare that they are not involved in slavery or human trafficking and are fully compliant with the Modern Slavery Act 2015.
- Monitoring our business and our supply chains to ensure we are free from slavery and human trafficking.
- Acting promptly where a compliance breach has been identified and feeding back lessons learnt.

IVH's contract management software includes a suite of key performance indicators linked to IVH contracts which further enhance the assurance and awareness around modern slavery as a reportable contractual obligation.

What we expect our supply chain:

1. To be aware of their responsibilities under the Modern Slavery Act 2015.
2. To establish clear lines of responsibility for detection, recording and reporting slavery and human trafficking concerns.
3. To ensure that their staff receive training on the Modern Slavery Act 2015 to help them identify, record, report and act upon any instances or suspicions.
4. To declare that they are not involved in slavery or human trafficking and are fully compliant with the Modern Slavery Act 2015.

Due diligence is undertaken when taking on new suppliers or contractors. We regularly review the performance and rating of our approved contractors and suppliers as part of our contract management process which includes KPIs around Modern Slavery.

Reporting Concerns

IVH requires all colleagues and contractors acting on our behalf to raise any concerns or suspicions of incidents of modern slavery or human trafficking. In line with our Safeguarding Policy and procedures, colleagues can register any concerns with management for further investigation and review and have access to a mobile app that raises an action if any safeguarding concerns are raised. These generate an action for Community Co-ordinators to investigate further.

In the event of a serious concern requiring an immediate emergency response, colleagues may also contact the Police direct by calling 999. They may also contact the Modern Slavery Helpline on 08000 121700 or Crimestoppers on 0800555111.



Colleagues may also raise any concerns directly with the Chief Executive, any member of the Executive Leadership Team, the Company Secretary, or the Safeguarding Lead.

We report all safeguarding concerns to the Board annually and to Audit & Risk Committee quarterly.

Training and Awareness

All colleagues must complete mandatory training on Modern Slavery and Adult Safeguarding every year to ensure that they are aware of signs of modern slavery and human trafficking and what to do if they suspect this may be happening.

Customer facing teams must undertake further training around adult safeguarding – what to look out for and how to report this.

All colleagues are responsible for ensuring their training is up to date, managers are responsible for checking that training has been completed via IVHs HR systems.

Risk Management and Governance

IVH manages risk according to its Risk Management Framework. Risks are managed on an ongoing basis – with risks being reviewed on a quarterly basis by the Audit & Risk Committee and the IVH Management Board at least six monthly.

Our Risk Management is subject to review and scrutiny by our Internal Auditors.

We acknowledge that through our housing related services, employment, and procurement, we must have adequate controls in place. Therefore, specific anti-slavery measures are built into our controls for risks relating to governance, reputation and safeguarding. These are monitored by risk owners using our risk management software.

Future Actions

Our aims for 2026/27 are:

Continuing to raise awareness of modern slavery and human trafficking across our business areas. We will do this by:

- Working with partners to investigate any reports of Modern Slavery and support any customers affected.
- Working with our supply chain and regularly scrutinising our procurement KPIs to ensure Modern Slavery is not present in our supply chain.
- Ensuring all colleagues complete relevant e-learning and training.
- Promoting and embedding processes and procedures for the reporting of concerns and testing their effectiveness with colleagues.



- Publishing information for customers on our website and social media and sharing information about how to raise any concerns.
- Reporting any instances to Audit & Risk Committee via the safeguarding updates in the quarterly Combined Assurance Framework report.

Relevant Policies & Strategies

The following policies and strategies support our activities in reducing the risk of slavery and human trafficking:

- Recruitment & Selection Policy
- Whistleblowing Policy
- Safeguarding Policy
- Integrity Policy
- People, Culture & Wellbeing Strategy
- Contract Management Policy
- Procurement Strategy
- Communities Strategy
- ASB policy

Declaration

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the modern slavery and human trafficking statement for the Irwell Valley Homes Group for the financial year 2026/27, ending 31 March 2027.

This statement will be reviewed and published annually.

Signed on behalf of Irwell Valley Homes

A handwritten signature in black ink that reads "Niki Stockton".

Niki Stockton
Chair of the Board